

WLTZ(TV)
EEO PUBLIC FILE REPORT
December 1, 2007–November 30, 2008

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Business Manager	12, 14-15*	15
Account Executive	1-12, 14	12
Account Executive	1-12, 14	12
Account Executive	1-12, 14	12
Local Sales Assistant	1-12, 14	14
National Sales Assistant	1-12, 14	14
Master Control Operator	1-2, 4-6, 8-10, 14	14

* Exigent circumstances

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	ACAP Center Placement Officer 2634 Soldiers Plaza, Ft. Benning, GA 31905 (706)545-2308	Y	0
2	Alabama State Employment Service Career Services 1104 B. Highway 280, Phenix City, AL 36868 (334)297-1551	Y	0
3	Columbus Ledger-Enquirer Diane Dekle 17 W. 12 th St., Columbus, GA 31902 (706)322-4500	N	0
4	Columbus State University Career Services 4225 University Ave., Columbus, GA 31907 (706)569-3198	Y	1
5	Columbus Technical College Allison Ehouse 928 45 th St., Columbus, GA 31904 (706)649-1800	Y	0
6	Chattahoochee Valley Community College Career Services 2602 College Dr., Phenix City, AL 36867 (334)291-4900	Y	0
7	Georgia Association of Broadcasters Jere Pique 8010 Roswell Rd., Atlanta, GA 30350 (770)395-7200	N	0
8	Georgia State Employment Service Walter Pollock 700 Veterans Pkwy, Columbus, GA 31902 (706)649-7423	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
9	Troy State University Ellen Harris 1 University Place, Phenix City, AL 36869 (334)297-1007	Y	0
10	Urban League of Greater Columbus Lafani Mosbey 806 1 st Ave., Columbus, GA 31909 (706)323-3687	Y	0
11	NAACP Career Services 514 1 st Ave., Columbus, GA 31901	N	0
12	Word-of-Mouth Referral	N	12
13	WLTZ On-Air Advertisement	N	0
14	WLTZ Website	N	12
15	Internal Promotion	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			26

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Co-Sponsor Job Fair	On September 26, 2008, WLTZ co-sponsored the Unity with Pam Job Fair at the Abundant Life Center in Columbus, Georgia. The station hosted a booth at the job fair, spoke with attendees about available job opportunities, and distributed employment applications. Before the event, WLTZ promoted the job fair on-air and on the station's website. Station participants included our Promotion Manager.